

CIRCULAR NO. T.10/2026/MRA

14 September 2026

TO: ALL TRAINERS

STATUTORY CONTRIBUTIONS – EPF, SOCSO, AND EIS

The above matter refers.

2. Kindly be reminded that all employed staff, including but not limited to jockeys, apprentice jockeys, and other workers under a contract of service, are required to comply with the applicable Malaysian employment and social security legislation.

3. All eligible employees are required to be registered with the respective government bodies, and the applicable statutory contributions must be made in accordance with the following legislation:

a. Employees Provident Fund Act 1991 (Act 452)

Trainers who employ staff are required to register their eligible employees with the Employees Provident Fund (EPF/KWSP) and make the required employer and employee contributions in accordance with the prescribed rates and requirements under the Act.

b. Employees' Social Security Act 1969 (Act 4)

Eligible employees are required to be registered with the Social Security Organisation (SOCSO/PERKESO), with the applicable employer and employee contributions paid in accordance with the Act and the prescribed contribution schedule.

c. Employment Insurance System Act 2017 (Act 800)

Where applicable, eligible employees are required to be registered under the Employment Insurance System (EIS/SIP), with the prescribed employer and employee contributions paid in accordance with the Act.

4. The above statutory obligations are mandatory requirements under Malaysian law and must be complied with accordingly. Trainers' statutory responsibilities as employers cannot be waived, transferred, or substituted by any private arrangement between the Trainer and employee.

Thank you.

Best Regards.



CHONG KOK HENG JARRY
ACTING SECRETARY, MRA

cc Executive President, MRA
Chairman & Chief Executive/General Managers/Secretaries, Associated Clubs
Panel of Stipendiary Stewards
Panel of Handicappers
Head/Senior Veterinary Surgeons, Associated Clubs
Accountant, MRA
Chief Analysts

CKHJ/yk